



2015 ANNUAL REPORT

Celebrating 32 Years of Service

Changing Lives, Strengthening Families

Since 1983



KFAM's Mission







KFAM's mission is to support and strengthen Korean American families and individuals in the Greater Los Angeles area through counseling, education, and social services.

KFAM was founded in 1983 by immigrant Korean women inspired by the vision of Dr. Tae Young Lee, Korea's first female attorney, an early advocate of the rights of women, and the founder of the Legal Aid Center for Family Relations in Korea. Under the slogan "standing alongside our distressed neighbors," KFAM opened its doors in 1983 to offer hope and help for immigrant families devastated by economic hardships, immigration stress, and family strife.

The original mission and vision live on through KFAM's broad range of family intervention, mental health, and social services that provide an important safety net for families and community members. Our dedicated, skilled team of bilingual staff and volunteers serve over 5,000 adults and children each year with quality, culturally-relevant services and compassionate care that speak directly to the challenges among Korean American families undergoing trauma or adaptation stresses. Our services truly provide a vital safety net for resource-poor families without access to care.

CORE PRIORITIES

- Promote wellness and resilience of Korean American adults
 and children
- 2. Foster safe, healthy families free from violence and abuse
- 3. Extend safety net support for families without access to care
- 4. Build a healthy, thriving community in collaboration with community partners

Changing Lives, Strengthening Families
Since 1983

TO LEARN MORE PLEASE VISIT WWW.KFAMLA.ORG

LETTER FROM THE BOARD & EXECUTIVE DIRECTOR

Dear Friends,

Since 1983, KFAM has been providing safety net services to Korean immigrant families who often fall through the cracks due to linguistic, cultural and other barriers. When you read the Thank You Messages by our clients on pages 14 to 15, you begin to see the diversity of services we provide to our Korean American community in the Greater Los Angeles Area, ranging from nutrition for preschoolers, to yoga for seniors, to mental health and domestic violence services for anyone in need.

Our success is made possible by our 22 highly skilled, bicultural, bilingual (and sometimes trilingual) staff who collectively hold 19 graduate degrees and touch the lives of 7,000+ individuals per year. We are also fortunate to have an incredible Board of Directors consisting of 17 Korean American community leaders whose vision guides our work and progress. Finally, we are indebted to our supporters like you who contribute your time, expertise, and resources to sustain our work. Because of you, in 2015 we were able to expand our services and launch several new programs where we saw a critical gap. For example, we noticed that our monolingual Korean immigrant women clients had extremely limited job prospects and there were no job placement resources that could assist them in language. As such, KFAM developed our Workforce Development Program, which helped 3 women in its first year secure steady employment in their chosen fields. We held the first-ever 40-hour domestic violence training for Korean faith leaders. We expanded our foster parent recruitment efforts beyond Korean Americans into the Chinese community through our Asian Foster Family Initiative.

As KFAM finds gaps in services for our Korean American community, we will continue to develop innovative, culturally responsive programs to fill those needs. We are truly grateful for your support and look forward to seeing what lies ahead.

Sincerely,



Alvin Kang Chair



Connie Chung Joe
Executive Director

OUR VOLUNTEERS ARE THE HEART OF THE COMMUNITY

YOUR PERSONAL STRENGTHS ARE ENOUGH

Joseph Shin is a volunteer for the Korean Foster Family Initiative. He has lived all over the world following his passion in fashion and apparel design. Shin is the founder and director of PRISMA Fashion Design School in Los Angeles, California. From 1999-2012 Shin was the Vice President of fashion retailer Forever 21.

"In order to foster a healthy community, individuals need access to emotional assistance— that is, a safe haven for thoughts and feelings. One night, I stumbled upon a television commercial about Korean American Family Services and thought, 'Wow, this is exactly what the Korean American community needs.' I lived in Italy and abroad for most

Volunteer Joseph Shin with his wife and daughter

of my life, so I know what it's like to have to start afresh in another country as an immigrant. Having to create your own sense of home and belonging in new spaces is really difficult. Instinctively, I was drawn to KFAM and understood why an organization like KFAM is so important to Los Angeles, a city with one of the largest Korean immigrant populations.

had no previous experience as a volunteer in this capacity, I responded to their needs with my natural inclinations: with clothing and fashion design.

Near the holidays for KFAM's Christmas Gift Drive, we made arrangements to clothe other foster children. Most children, or any human being for that matter, feel loved when somebody else takes the time to choose and give them a personal gift—beyond the actual gift itself lays a message of love, a message that they are not alone and are cared for. I imagine that as the children unwrap their gifts they feel the compassion I feel for them; perhaps their faces show some signs of hope—a twinkle in the eye or a crevice of joy peeking through the corners of their mouths, reassuring them that beyond the past and this present will lie a greater future, if they choose to accept it.

"I believe it's my duty to help the community, not just for myself, but for the sake of new generations to come."

Many people don't help organizations like KFAM simply because they're not aware. People have the willingness and desire to help others, but just don't know how to begin. Most Korean Americans center their lives around work and are busy surviving and taking care of their families, so building the community can be the last thing on their minds. However, scientific research shows that altruism, acts of kindness and generosity are the building blocks of social connections and the key to true happiness. Simply begin from where you stand. I believe it's my duty to help the community, not just for myself, but for the sake of new generations to come."

When I first visited KFAM to learn about the work they did, I felt an immediate connection to the agency. Over the next couple of weeks, a foster family was kind enough to let me be a part of their lives. Since I



COULD YOUR HOBBY BRING US CLOSER?

Holly Chiang is a volunteer Jewelry Making Instructor for Life Beyond, our domestic violence survivor support group. She is a businesswoman and a mother to three beautiful daughters.

"My friend introduced me to Korean American Family Services in June of 2014. I have always wanted to work with domestic violence survivors, to help them cope with their past and look forward to a brighter future ahead. For a while now, I wanted to give back to the community and help others, but I didn't know how or what I could do

OUR FUNDERS ARE THE HEART OF THE COMMUNITY

SUPPORTING AND RESPECTING THE INTRICACIES OF CULTURE

Jonathan Schreiber is the Director of Community Engagement at Cedars-Sinai. Cedars-Sinai was founded 113 years ago in Angelino Heights as a small 12-bed facility that was devoted to helping a largely immigrant community. Cedars-Sinai has been supporting KFAM since 2012 through their Community Mental Health Grant Program. He describes their relationship with KFAM to provide Mental Health services as follows:

"We were first connected to Korean American Family Services in 2013. KFAM had applied to the Cedars-Sinai Mental Health Grant Program to support the Koreatown community's direct mental health services. From the beginning, we were very impressed with KFAM's work and its clear impact in the community.

"Culturally sensitive care is crucial when it comes to mental health."

Cedars-Sinai is committed to serving local communities by increasing access to health care. We know there are so many people who are uninsured or under-insured in our community and want to make sure these underserved individuals have access to the care they need. Most people who need mental health

services do not need acute care or hospitalization. Instead, it is more common for them to reach out to trusted community organizations with their needs. So, Cedars-Sinai collaborates with local community partners who can deliver high quality, consistent and compassionate care – particularly in cases where language and culture is vital. Culturally sensitive care is crucial when it comes to mental health.

This is why our partnership with KFAM is so important. KFAM understands the needs of the local Korean community and can better reach out to those who are underserved. Supporting KFAM to achieve its goals also helps us to remain true to our mission and to our organizational roots. We are committed to supporting agencies like KFAM to help meet outstanding needs in our community."



Jonathan Schreiber at KFAM's 2015 Gala, to accept the Corporate Leadership Award with Dr. Siyon Rhee

Then I learned that KFAM was looking for someone to lead a jewelry making class for their survivor support group. Truthfully, jewelry making is a hobby and I'm not an expert. But being involved in this program brings me joy and happiness. As we sit in a circle and string beads, we're all bonding over a common interest. For a couple of hours, we're relieved of the stress and worries from the real world. We just enjoy our time at that moment. While sitting together, we're able to help, learn and teach each other.

This is a great opportunity for me to give back to the community but also a learning opportunity. I learn so much from everyone with whom I interact. The staff at KFAM are really great. They clearly care about their clients, putting in the time necessary to encourage each individual's growth and well-bring.

A couple hours a month is quite small if you think about it. However, it makes a huge difference in other people's lives.

KFAM is working hard to change the lives of people in the community, but individuals need to consider helping, too. I volunteer a couple hours each month. A couple hours a month is quite small if you think about it. However, it makes a huge difference in other people's lives. I encourage everyone to give back to the community that has helped and shaped us."



COUNSELING AND MENTAL HEALTH

2015 Program Highlights

COUNSELING AND MENTAL HEALTH

KFAM's mental health services are tailored to the unique needs of Korean American families, adults and children. Our professional counseling services promote recovery, resilience and positive change in the lives of our clients and their families. Our services are open to everyone regardless of income, insurance, immigration status, or other barriers.

Clinical Counseling

- Children, Adolescents, and Adults
- · Couples and Families
- · Psychiatric Medication Support
- Integrated Services (for mental health clients with co-occurring physical health and/or substance abuse issues)

Group Services

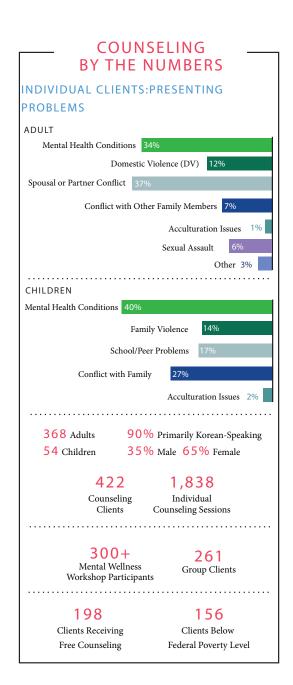
- · Anger Management
- Batterer's Intervention Program
- · Parenting Class
- Triple P: Positive Parenting Program

Mental Wellness Seminar Series

Throughout the year, KFAM offers wellness education on priority issues for Korean American adults and children such as stress or anger management, depression, anxiety, and life stage issues. In 2015, over 300 community members participated in free workshops on Anger Management, Mental Health First Aid Training and Mental Health Community Seminars.

Internet Addiction Seminar

In April 2015, KFAM held a seminar to promote healthy digital usage and help parents lead effective conversations about social media, and games online. 40 parents attended the seminar to understand how the internet can be so compelling and to learn different approaches to create a balance between the internet and other parts of their children's lives.





FAMILY VIOLENCE

2015 Program Highlights

FAMILY VIOLENCE

KFAM's Center for Women and Children provides free trauma-informed care and support for domestic violence victims and families. Our continuum of care - from crisis help, case management, to survivor support - helps them achieve a sense of safety, while empowering them as they journey toward healthy, violence-free lives.

Programs and Services

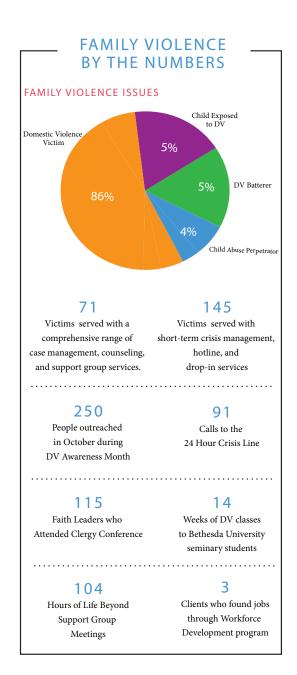
- · Domestic Violence Counseling & Mental Health Services
- Case Management and Advocacy Services
- · Public Benefits Assistance
- Restraining Orders
- · Translation and Interpretation
- Court/Police/Hospital Accompaniment
- Housing Assistance and Shelter Linkage
- Financial Counseling & Workforce Development
- Life Beyond Weekly Survivor Support Group
- · Art Workshops for Exposed Children
- · Child Supervised Visitation
- · Child Abuse Prevention, Intervention, and Treatment
- 24-Hour Crisis Line: (888) 979-3800

Korean Faith Community Partnership Against Domestic Violence & Korean Faith Advisory Council

KFAM has been working closely with Korean American Christian leaders to address Domestic Violence. Studies show 70%-80% of Korean Americans attend church regularly and faith leaders are often the first people Korean Americans go to when DV is occurring. KFAM organized the Korean Faith Advisory Council comprised of influential Korean faith leaders in the greater Los Angeles area. Under its leadership and guidance, the Council has developed clergy outreach and training activities, resources and tools to strengthen the community's response to DV. In 2015, KFAM also organized a 2-day intensive DV retreat for 11 faith leaders, a Clergy Conference for 115 faith leaders, and a 14-week seminary class at Bethesda University.

NKACEDA

In 2015, KFAM hosted the first in-person convening of the National Korean American Coalition to End Domestic Abuse (NKACEDA) with Korean DV advocates from across the nation. Participants shared knowledge with one another and are looking for ways to collaborate to address DV at a national level.





CHILD&YOUTH WELLNESS

2015 Program Highlights

CHILD WELLNESS

KFAM provides intervention services and education to strengthen families and promote child wellness. We also conduct public awareness campaigns to raise awareness on highly stigmatized family issues in the Korean community such as behavioral health and child abuse.

Child Care Food Program

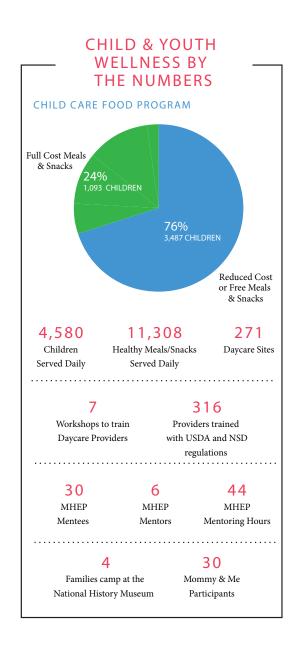
Working with the US Department of Agriculture and the California Department of Education, KFAM subsidizes nutritious meals at licensed day care centers and home providers in Los Angeles and Orange Counties. To ensure the health and wellness of over 4,500 children served daily, KFAM provides our 271 participating child cares with monitoring and training on nutrition, safety, and child development.

Mommy and Me Classes

In partnership with Best Start Metro LA, KFAM began our own Korean language Mommy and Me classes. The classes help immigrant mothers and their children interact and bond through singing, dancing and moving. The class helps stimulate toddlers' senses and teach them valuable developmental skills, while also providing a supportive community for monolingual immigrant parents.

Youth Mentorship & Health Education Program (MHEP)

A joint program with UCLA's student group, Community Medicine in Koreatown, MHEP began in October 2013 to provide tutoring, life skills training, and one-on-one mentoring for at-risk Korean immigrant teens. Korean American UCLA students run this Saturday morning program during the school year.





COMMUNITY PROGRAMS

2015 Program Highlights

COMMUNITY PROGRAMS

KFAM's community programs provide families with resources, education and support to meet their diverse needs and enhance their quality of life. We strive to strengthen families, empower lives, and promote community wellness through a broad range of education, outreach and wellness activities. KFAM offers free services and programs to provide holistic care and support to our community members.

Yoga for Seniors

KFAM offers Yoga classes twice a week to keep our elders healthy and active.

Community Acupuncture

KFAM partnered with Emperor's College of Traditional Oriental Medicine to provide free acupuncture services to our clients.

Family Law Clinic

In partnership with the Legal Aid Foundation of Los Angeles and Asian Americans Advancing Justice, KFAM offers free legal consultation, advice and some representation in family and immigration matters to Korean speaking clients.

Consumer Mediation Talk Line

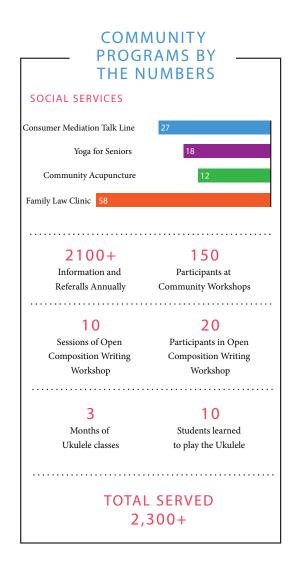
KFAM provides free mediation service for limited-English speaking consumers who are involved in disputes or may be experiencing deception or fraud.

Open Composition Writing Workshop

KFAM worked with a volunteer English Language and Literature Professor to create a writing club for participants to share their struggles and triumphs through writing and storytelling.

Ukulele Classes

KFAM provided free music classes to children and their parents to learn how to play the ukulele.





ASIAN FOSTER **FAMILY** INITIATIVE

2015 Program Highlights

ASIAN FOSTER FAMILY INITIATIVE (AFFI)

Launched in 2014, KFAM's Asian Family Foster Initiative recruits, trains and supports Korean and other Asian Pacific Islander (API) foster parents to provide culturally and linguistically appropriate homes to API foster children in LA County. With the success we had in the Korean community in 2014, KFAM expanded in 2015 to other API communities, including Chinese and Cambodian.

Programs and Services

- · Information Sessions
- Orientation
- Korean 36-Hour PS-MAPP Foster Parent Training
- · Application Clinics
- · First Aid/CPR
- · Case Management
- · Counseling with Positive Parenting Program
- · In-Home Support for Families
- Foster Parent Support Group
- · Faith Base Support and Church Partnership
- Referrals & Linkages
- · Volunteer Training and Respite Care

Gifts from the Heart: Backpack Drive

In August, KFAM held the 2nd Annual Backpack Drive to provide 333 backpacks filled with age-appropriate school supplies to foster children for the new school year.

Christmas Gift Drive

In November, KFAM's Christmas Gift Drive raised funds to fulfill Christmas wishes of 87 Asian foster children. Then in December, KFAM held our 2nd Annual Christmas Party with the Asian Pacific Program of DCFS, where we hosted a funfilled lunch party for 200+ foster parents and children and handed out wrapped Christmas presents to the kids.

ASIAN FOSTER FAMILY INITIATIVE Licensed and Certified Asian Foster Parents Children Placed in AFFI Foster Families Children Adopted 174 AFFI Volunteers Calls recieved to our AFFI Information throughout the year Hotline 20 3,412 Participants at Community AFFI Community Information Information Sessions Sessions 42 12 Participants at Parent Graduates Orientation of our 36-hour Korean foster parent class 333 87 Backpacks delivered Christmas Wishes to DCFS Fulfilled



FINANCIAL REVIEW

January - December 2015

REVENUE

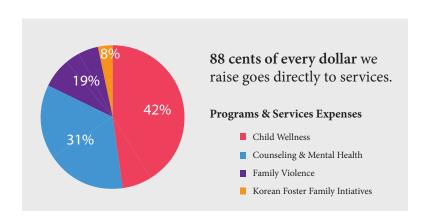
Government Contracts and Grants	926,285*
Foundations and Corporations	526,197
Fundraising Events	113,017
Other Individual Contributions	30,188
Fees for Service	50,434
Interest Income	1,425
Total Revenue	1,647,546

EXPENSES

Programs and Services	1,354,287*
General and Administrative	186,437
Fundraising	32,469
Total Expenses	1,573,193

 $^*Excluding~\$3,809,451~in~third-party~Child~Care~Food~Program~disbursements$

Changes in Net Assets 74,353



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Year-Round Volunteers

Alice Lee	John Kim
Angela Nam	Joseph Kong
Ann Yeom	Joseph Shin
Annes Koh	Joshuah Song
Bomi Kong	Katherine Delk
Charles Ryu	Koeun Joen
Don Kang	Kum Yei Kim
Eddie Deering	Min Kyoung Kim
Elisabeth Joung	Myung Hee Hyun
Estee Song	Narin Chung
Irang Kim	Sei-Young Lee
Jennifer Kim	Shin Aera

Siyon Rhee Soo Young Kang, PhD Sonia Kim Sora Lee Stephanie Han Sue K. Kim Tabitha Whang Young K. Susan Chung, MD Young Whan Ahn Yung Choi

THANK YOU

It's through your donation and support that we are able to share these success stories.

"한인사회에는 가정폭력에 대한 정보와 경험, 생각들을 자유롭게 나눌 수 있는 모임이 필요했는데, 한인가정상담소가 이를 제공해 주셨습니다. 진심으로 감사 합니다."

"Providing a safe environment to freely discuss ideas, share experiences and knowledge about domestic violence between each members was and is really needed in our community and was provided by you [KFAM], which I am so grateful for."

- Member of the Korean Faith Advisory Council





" 내가 좋아하는 오렌지를 매일 먹을 수 있어서 너무 좋아요!"

"I get to eat my favorite oranges every day! Thank You!"

- David (Child Care Food Program)

" 우리는 대가족을 바랬고, 아들은 형제를 원했습니다. 위탁 가정이 되면 이런 바람들이 이뤄질 것 같아요."

"We always wanted a big family, my son needs another sibling as he grows up. Being foster parents will allow us to fulfill our dream."

- Mr. and Mrs. Lee (AFFI Foster Parents)





"상담 선생님의 도움이 있었기에 저는 회복할 수 있었습니다. 매주 한번씩 상 담을 받은 덕분에 저는 심각한 우울증을 극복해 낼 수 있었습니다. 저는 치유 되는 중이며, 기분이 정말 좋습니다"

"My recovery was possible only with the help of my counselor. Through my weekly therapy sessions, I was able to overcome my severe depression. I am in the healing process and feel great!"

- Counseling Client



"2주에 한 번씩 나의 삶에 대해서 직접 써보는 작업은 스트레스 지수를 크게 낮춰 주었습니다. 저는 나이가 많은 데, 가끔은 수십년 동안 마음 속 깊은 곳에 숨겨두 었던 감정을 꺼내서 표현해 보기도 했습니다."

"Writing every other week about my life has really relieved my stress levels. I am really old and sometimes I express emotions that have been contained inside me for decades."

- Mr. Kim (Open Composition Writing Workshop)

"제가 길을 잃은 것 같고 아무 것도 할 수 없을 때, 한인가정상담소가 제 곁 에 있었습니다. 저는 한인가정상담소 가정폭력 프로그램 직원들에게 영원토 록 감사할 것입니다."

"When I was lost and had no direction, KFAM was here for me. I will forever be grateful to the DV staff."

- Life Beyond Domestic Violence Support Group Member





" 초등학교에 다니는 아들은 생일이나 크리스마스 때마다 자신은 동생이 있었으 면 좋겠다고 합니다. 저희 부부는 더 이상 아이를 가질 수 없기에 한인가정상담 소의 둥지찾기 프로그램에 관심을 갖게 됐습니다. 저희 아들에게 동생이 꼭 생겼 으면 좋겠습니다."

"We have a son in elementary school. He always asked us on his birthday and Christmas for a brother. Truthfully, it really hurt to see him by himself but we couldn't have another baby and this is why we reached out to KFAM's Foster Family Initiative. We want our son to have a brother or sister."

- Mr. and Mrs. Cha (Asian Foster Family Initiative)

" 저는 매주 월요일과 금요일 한인가정상담소에서 열리는 시니어 요가교 실에 참석합니다. 한주의 시작과 끝을 한인가정상담소와 함께하고 있습니 다. 요가를 한 뒤로 저는 더 젊어지고 유연해진 것 같습니다."

"I am here at KFAM every Monday and Friday for my yoga class. I begin my week here and end my week here. After yoga, I feel younger and more flexible."

- Mrs. Kim (Yoga for Seniors)



SPECIAL THANKS TO OUR FUNDERS & DONORS FOR THEIR GENEROUS SUPPORT IN 2015

GOVERNMENT

California Department of Education

First 5 LA

LA County Department of Children and

Family Services

LA County Department of Mental Health

LA County Department of Public Social

Services

US Department of Agriculture

US Department of Justice Office on Violence

Against Women

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INDIVIDUALS

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Chang Kyu Kim

Charles Yoo

Christine Oh

Deborah Kim

Eugene Chang

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Jeremy Joe and Connie Chung Joe

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Grace Park

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Hae Su Oh Hair by Julianne Cho Halper Fine Art Hanmi Escrow Hannah Chun

Holly Chiang Hollywood Wax Museum Home on the Green Pastures Inkook and Cathleen Chung

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